



Datameer GmbH
Magdeburger Str. 23

D-06112 Halle (Saale)
Tel.: 0345 / 27 95 03 0
Fax: 0345 / 27 95 03 10

Bankverbindung:
Commerzbank Halle
BLZ: 800 800 00
Kto.Nr.: 02 88 99 00 00

Amtsgericht Stendal:
HRB: 10348

UST-Id Nr.: DE269916822

Geschäftsführer:
Frank Henze

October 7, 2016

To Whom It May Concern:

Mr. Lorenc Estrefi, born on October 8, 1986, worked as an UI Engineer at Datameer GmbH from June 1, 2016 to October 14, 2016.

Datameer GmbH is a software company based in Halle (Saale) and Berlin, Germany with corporate headquarters in San Francisco, CA, USA. Our software is a Big Data analytics platform built natively on top of Hadoop. Datameer provides any business user with data integration, analysis and visualization functionality across any data type, size and source.

Lorenc's overall tasks involved developing highly complex user interface components and features. This included writing JavaScript code with modern UI frameworks like Backbone.js and jQuery as well as styling the UI with CSS via the LESS framework. He also was responsible for writing unit tests for his JavaScript components working with such frameworks as karma and mocha. Over his time with Datameer GmbH he implemented many critical features and solved many challenging bugs. He was also a key contributor to a large-scale overhaul of the flagship product's "look and feel" which was a critical strategic project for the company.

Lorenc collaborated very well with the Engineering Team and all other colleagues at Datameer. He was quick to accept challenges, eager to learn new technologies, and contributed to the team effort. His excellent problem solving and analytic skills as well as his very good understanding of the state-of-the-art UI technologies made him a strong contributor to Datameer GmbH. Lorenc was highly dedicated to his tasks at all times. He worked independently, but was also a team player with the developers to solve technical problems.

Unfortunately and with great regret we had to terminate Lorenc's employment contract during his probation time. This was based on business-related reasons, which lead us to this decision and had nothing personally to do with Lorenc.

We very much enjoyed working with Lorenc and wish him all the best of luck with his future endeavors. Lorenc will be a great benefit to any company he has the opportunity to work with.

Sincerely,

Frank Henze
General Manager
Datameer GmbH

 **Datameer**
Datameer GmbH
Magdeburger Str. 23, 06112 Halle (S.)
Tel.: 0345 / 27 95 03 0
Fax: 0345 / 27 95 03 10